



**Job Opportunity for a  
CHILDREN & YOUTH SERVICES LIBRARIAN  
1 YEAR CONTRACT (MATERNITY LEAVE)  
35 hours per week  
Innisfil ideaLAB & Library, Innisfil Ontario**

**OUR ENVIRONMENT**

Welcome to the heart of Innisfil at Innisfil ideaLAB & Library, where community, discovery, and joy thrive. We offer a nurturing space for growth, with plenty of opportunities for learning and development. Our team is the cornerstone of our success, bringing their unique ideas and talents to create exceptional experiences. We cherish diversity and are dedicated to welcoming individuals who reflect the richness of our community.

**OUR TEAM**

Join our passionate and friendly team, where every interaction is filled with warmth and possibility. We embrace creativity, encourage each other to shine, and relish the excitement of new challenges. At our core, we champion equity, diversity, inclusion, and accessibility, ensuring that everyone feels valued and respected. Together, we're building a library that truly serves and celebrates our diverse community.

**POSITION DESCRIPTION**

As a member of our collaborative, cross-functional Lifelong Learning team, you are an enthusiastic, highly-motivated people person who shares our commitment to excellence. You are passionate about working with children and youth, and excited to help lead a team that delivers high-quality programming and events focused on the principles of Every Child Ready to Read, the needs of the community, and developmentally appropriate best practices in programming and education. As the Librarian for Children and Youth Services, you provide oversight to the services the Library provides for this audience, which includes outreach to local schools and community organizations, the teen volunteer program, and planning for participation in community events.

**WHO WE'RE LOOKING FOR:**

Our ideal candidate has a Masters of Library and Information Science (MLIS) or equivalent university degree and experience in Libraries and/or programming with children and families, and young adults. You will also have a minimum of four years of Library programming experience, with an emphasis on coaching and mentoring a team of staff in the development and delivery of high-quality, literacy and STEAM/STEM focused programming. Significant knowledge of Library programming trends including Makerspace equipment, robotics, coding and educational technologies is an asset.

You will have training and experience in collection development and work alongside a team of selectors to manage the children's collections, both physical and digital. You will

also mentor and guide staff to ensure appropriate readers' advisory and public access to the children's and young adult collection, which includes overseeing curated book bags, promotional displays and lists, and the selection of databases and electronic resources.

While being a creative, ideas-person, your superior leadership and organizational skills ensure you are capable of balancing projects with multiple priorities involving various working groups and partners in a dynamic, fast-paced, customer-focused environment. Your commitment to the position requires flexibility to work both remotely and at all branches of the library system, including evenings and weekends. A police records check with Vulnerable Sector screen and the ability to work at all three Library branches is required.

**Pay Rate:** \$39.53 – \$46.50 per hour

### **Relevant Policy Information**

The Innisfil ideaLAB & Library is an equal opportunity employer and is committed to building an inclusive and diverse workplace. We prohibit discrimination and harassment of any kind based on race, colour, sex, religion, sexual orientation, gender identity and age. Accommodations for disabilities will be provided, on request, to support candidate participation in all aspects of the recruitment process. To request accommodation please contact [jmiyasaki@innisfilidealab.ca](mailto:jmiyasaki@innisfilidealab.ca) or call 705-431-7410.

We thank all applicants for their interest; however, only those candidates invited for an interview will be acknowledged. Personal information contained in your resume is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used strictly for employment assessment purposes.

Please mail or email resumes by 5:00 pm on Wednesday, June 26, 2024 to:

Job Opportunities  
Innisfil ideaLAB & Library  
967 Innisfil Beach Road, Innisfil ON, L9S 1V3  
Email: [jobs@innisfilidealab.ca](mailto:jobs@innisfilidealab.ca)  
Subject line: Children & Youth Services Librarian